

Information about PEBB Health Coverage Offered by Your Employer

This section contains information about any health coverage offered by WSU. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. (This information is numbered to correspond to the numbers on the application you will complete at the Marketplace.) HealthCare.gov will guide you through the process, and help you find out if you can get a tax credit to lower your monthly premiums.

3. Employer name Washington State University		4. Employer Identification Number (EIN) 91-6001108
5. Employer address PO Box 641014		6. Employer phone number 509-335-4521
7. City Pullman	8. State WA	9. ZIP code 99164-1014
10. Who can we contact about employee health coverage at this job? Human Resource Services, Benefits		
11. Phone number (if different from above)		12. Email address hrs@wsu.edu

Here is some basic information about health coverage offered to non-student employees by this employer:

- **If you are Faculty, Staff or a non-student hourly employee, as your employer WSU offers a health plan to:**

All employees.

Some employees.

Eligible employees are described in detail in the [Washington Administrative Code 182-12-114](#). Following is a summary of the various employment types, and how they may become eligible for benefits:

Civil Service/Classified Staff, Administrative Professional, Research Faculty, and non-student hourly employees who work, or are anticipated to work, an average of at least eighty hours per month and work for at least eight hours in each month for more than six consecutive months.

Seasonal employees are eligible if they work an average of at least eighty hours per month and work, or are anticipated to work, for at least eight hours in each month of the season. A season is any recurring, cyclical period of work at a specific time of year that lasts three to eleven months.

Faculty can become eligible in the following ways:

Upon employment: Faculty who are anticipated to work half-time or more for the entire instructional year, or equivalent nine-month period, are eligible from the date of employment.

Faculty hired on semester-to-semester basis: Faculty who initially are not anticipated to work for an entire instructional year, or equivalent nine-month period, are eligible at the beginning of the second consecutive semester of employment in which he or she is anticipated to work, or has actually worked, half-time or more.

Stacking: Faculty may establish eligibility and maintain the employer contribution toward insurance coverage by working as faculty for more than one Washington state institution of higher education.

• **With respect to dependents of the above individuals:**

We do offer coverage.

We do not offer coverage.

Eligible dependents are described in detail in [Washington Administrative Code 182-12-260](#), and are summarized below:

Lawful spouse,

Registered domestic partner,

Children under the age of 26 (Biological children; Stepchildren; Legally adopted children; Children for whom the subscriber has assumed a legal obligation for total or partial support in anticipation of adoption of the child; Children of the subscriber's state registered domestic partner; Children specified in a court order or divorce decree; Extended dependents in the legal custody or legal guardianship of the subscriber, the subscriber's spouse, or subscriber's state registered domestic partner; and Children of any age with a disability.),

Parents covered under PEBB medical before July 1, 1990, who have maintained continuous enrollment in PEBB medical; qualifies under the Internal Revenue Code as a dependent of the subscriber; and is not covered by any other group medical plan.

If checked, this coverage meets the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.

Even if your employer intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee or you work on a commission basis), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.